



Johannesburg Social Housing Company

61 Juta Street
Braamfontein
2094

PO Box 16021
New Doornfontein
2028

Tel 0861 JOSHCO
Tel +27 (0) 11 406 7300
Fax +27 (0) 11 404 3001
Email info@joshco.co.za
www.joshco.co.za

14 July 2026

INTERNAL AND EXTERNAL ADVERT

The Johannesburg Social Housing Company SOC Limited (JOSHCO) mandate is to develop and manage affordable rental housing for the lower market as an integral part of efforts to eradicate the housing backlog of the City of Johannesburg. JOSHCO is a registered Social Housing Institution and is accredited by the Social Housing Regulatory Authority (SHRA).

We invite suitably qualified and experienced persons to apply for the following vacant position.

Position : Financial Reporting Specialist
Employment Status : Permanent
Department : Office of the CFO

Purpose of the Job: To manage the financial reporting function, project costing, work in progress and commitment register of JOSHCO thereby ensuring compliance with the legislative requirements (MFMA, GRAP, Taxation etc.)

Responsibilities (but not limited to the following):

- Ensure accuracy and reliability of financial reporting e.g. for EXCO, AFS, National Treasury, City of Johannesburg and Budget office.
- Compile monthly, quarterly and annual financial reports for CFO
- Analyse and interpret financial results from management information and for performance measurement.
- Prepare the interim and year-end financial statements and coordinate the preparations and review of the relevant schedules.
- Develop the plans for the preparations of interim and annual financial statements
- Liaise with the all-relevant stakeholders at CoJ in terms of Annual Financial Statement requirements.
- Develop action plans to address audit findings related to financial reporting
- Identify key risk areas and maintain risk register, implement mitigating actions.
- Develop systems to identify and assess potential risks involved in the financial system.
- Liaise with auditors and manage audit process.
- Develop and review policies and procedures relating to the function
- Ensure integrity of work in progress and commitment register
- Maintain integrity of the trial balance and reconciliations (assertions always satisfied).
- Working with other staff members in maintaining project accounting, budgeting and capital planning systems.
- Implements ideas, procedures, or systems for improving communications, tracking, or other business systems or methods.

- Collecting and analysing financial data
- Conducting market research to support future business planning.
- Developing financial models to ensure cost-effectiveness, quality and productivity.

Minimum job Requirements, interested applicants must be in possession of:

- A bachelor's degree in finance, Accounting, or a related field at National Qualifications Framework (NQF Level 7).
- CA(SA).
- A minimum of 3 years' experience in a financial reporting and/or external audit environment.

Advantageous

- Experience working in a public service or local government environment.
- Capital/infrastructure development experience.
- Financial Modelling will be an added advantage.

Skills and competencies- The ideal applicant must possess the following skills and competencies:

- **General Management Skills:** Communication, Advanced systems skills, Computer, Facilitation, Conflict Management, Relationship Management, Project Management, Ethical, General Management, Knowledge of policy and procedure development and implementation Data Analysis skills, Budgeting and Budget Management skills and Problem-solving skills.
- **Technical Knowledge and Skills:** Knowledge and application of work in progress, commitment register and financial modelling. Ability to write professional reports, procedures, and presentations. Knowledge and application of Accounting, Generally Recognized Accounting Practices (GRAP). Knowledge and application of relevant legislation. Knowledge and application of relevant company procedures. Knowledge and/or understanding of Municipal Finance Management Act (MFMA) and regulations. Knowledge of Treasury Regulations and Public Service Regulations. Knowledge of the South African Auditing Standards.
- **Attributes:** Emotional Intelligence, Persuasion, Assertiveness, Interpersonal Skills, Attention to detail, Adaptability and flexibility, and Situational sensitivity.

Application Procedure:

Please take note that only online applications will be considered. Please apply by using the following link below, by either copying the link onto browser or click on the link. Failure to apply using the correct link, will result to any application not considered.



<https://share.hsforms.com/12SJfK4ERRK6JHWBUWAXk0A469tI>

JOSHCO is an equal opportunity and affirmative action employer, and all appointments will be made in accordance with the Company's Employment Equity Plan to promote its representivity (race, gender, and disability). Correspondence will only be limited to shortlisted candidates and applicants who have not been contacted within 6 weeks should consider their applications unsuccessful. JOSHCO reserves the right not to make an appointment.

The Closing date for application is 22 July 2026; any application received after the closing date will not be considered.