

14 January 2026

INTERNAL AND EXTERNAL ADVERT

The Johannesburg Social Housing Company SOC Limited (JOSHCO) mandate is to develop and manage affordable rental housing for the lower market as an integral part of efforts to eradicate the housing backlog of the City of Johannesburg. JOSHCO is a registered Social Housing Institution and is accredited by the Social Housing Regulatory Authority (SHRA).

We invite suitably qualified and experienced persons to apply for the following vacant position.

Position : Internal Auditor
Employment Status : Short Term Contract (12 months)
Department : Office of the CEO

Purpose of the Job: To assist in the overall functioning of the Internal Audit Department so that it fulfils the purpose, role and responsibilities as established in the Audit Charter.

Responsibilities (but not limited to the following):

- Implement the Audit plan as agreed with management and the audit committee.
- Develop and Implement Audit programs and procedures.
- Identify control weaknesses and deviations from operating standards.
- Communicate deviations to relevant stakeholders so that corrective action can be implemented.
- Compile audit report findings and ensure draft reports are reviewed before circulation.
- Assist the Internal Audit Manager with other operational and reporting activities as required.
- Identify opportunities for innovation in audit as well as client processes and develop practical solutions to implement innovative practices.

Minimum job Requirements, interested applicants must be in possession of:

- BCom Degree /BTech in Internal Auditing or Accounting/ Finance (equivalent).
- Postgraduate qualification in Internal Auditing, Accounting, or Finance will be an advantage.
- Member of a recognized regulatory body or institute (Institute of Internal Auditors South Africa (IIA SA) or South African Institute of Chartered Accountants (SAICA)).
- A minimum of 3–5 years' relevant internal audit experience.
- Valid driver's license (preferably with own motor vehicle and willingness to travel to multiple audit sites and projects).

Skills and competencies- The ideal applicant must possess the following skills and competencies:

- **General Management Skills:** Communication, Advanced systems skills, Computer, Facilitation, Conflict Management, Relationship Management, Project Management, Ethical, General Management, Knowledge of policy and procedure development and implementation Data

Analysis skills, Budgeting and Budget Management skills and Problem-solving skills.

- **Technical Knowledge and Skills:** Auditing, Statutory compliance, Accounting, Financial Management, Corporate Governance, Budgeting and Monitoring and Evaluation, High ethical standards and integrity and Professional judgement and attention to detail, Knowledge of the MFMA; Treasury Regulations, Public Service Regulations; and Internal Auditing Standards.
- **Attributes:** Emotional Intelligence, Persuasion, Assertiveness, Interpersonal Skills, Attention to detail, Adaptability and flexibility, and Situational sensitivity.

Application Procedure:

Please take note that only online applications will be considered. Please apply by using the following link below, by either copying the link onto browser or click on the link. Failure to apply using the correct link, will result to any application not considered.



https://share.hsforms.com/1W3BmM_D9Qf-AgNIhpZbpGQ469t1

JOSHCO is an equal opportunity and affirmative action employer, and all appointments will be made in accordance with the Company's Employment Equity Plan to promote its representivity (race, gender, and disability). Correspondence will only be limited to shortlisted candidates and applicants who have not been contacted within 6 weeks should consider their applications unsuccessful. JOSHCO reserves the right not to make an appointment.

The Closing date for application is 22 January 2026; any application received after the closing date will not be considered.