



Johannesburg Social Housing Company

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INTERNAL AND EXTERNAL RE-ADVERTISEMENT

The Johannesburg Social Housing Company SOC Limited (JOSHCO) mandate is to develop and manage affordable rental housing for the lower market as an integral part of efforts to eradicate the housing backlog of the City of Johannesburg. JOSHCO is a registered Social Housing Institution and is accredited by the Social Housing Regulatory Authority (SHRA).

We invite suitably qualified and experienced persons to apply for the following vacant position.

Position : Senior Internal Auditor
Employment Status : Permanent
Department : Office of the CEO

Purpose of the Job: To provide an independent, objective audit function in support to the organization to accomplish its objectives by bringing a systematic disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

Responsibilities (but not limited to the following):

- Execute complex and sensitive audits in accordance with risk-based audit program to establish the adequacy of the controls and the compliance thereof
- Conduct special audit investigations as and when required by the organization
- Draft engagement letter(s) to the auditee(s) in accordance with the audit plan and submit it to Manager: Internal Audit for approval.
- Supervise the audit teams towards the achievement of the audit plan
- Discuss findings with client up to Senior Management or Divisional Management to validate the issues
- Prepare a detailed draft report addressing the findings, the root cause, effect, and recommendations to rectify and submit to Head: Internal Audit review
- Provide the client with draft reports as well as the recommendations for the client to comment and indicate corrective actions
- Provide consulting and advising services to internal stakeholders on complex and diverse audit matters, as and when required.
- Write progress and monthly reports to the Manager: Internal Audit
- Provide reasonable assurance on whether appropriate internal controls have been implemented and whether they are operating effectively to enable the achievement of JOSHCO's service delivery objectives

Minimum job Requirements, interested applicants must be in possession of:

- BCom Degree /BTech in Accounting or Internal Audit (equivalent)
- CIA, CA (SA) or equivalent professional certification will be an added advantage

Executive Directors: Ms. Nokwazi Mtshali (Acting: CEO & ED), Mr. Floyd Rikhotso (CFO & ED),
Mr. Theodore Dhlamini (Chairperson & NED), Vacant (Company Secretary), Ms. Thandeka Tshabalala (NED),
Mr. Musa Shibambo (NED), Dr. Thulani Mdadane, (NED), Ms. Tabisa Poswa (NED), Mr. Lawrence Ndlovu (NED),
Mr. Ntokozo Mjiyako (NED), Ms. Bayiphiwe Simelane (NED), Mr. Jason Sobekwa (NED),
Registration Number: 2003/008063/30

- At least seven (7) years' Internal Audit experience
- A minimum of three (3) years solid internal audit supervisory experience

Skills and competencies- The ideal applicant must possess the following skills and competencies:

- ♦ **Generic skills:** Communication, Facilitation, Conflict Management, Planning and Organizational, Relationship Management, Teamwork and Project Management.
- ♦ **Management and leadership skills:** Leadership skills, Data Analysis skills, Budgeting and Budget Management skills, Performance Management skills, Networking Skills, Decision-making skills, Negotiation skills, Problem-Solving skills and Monitoring skills.
- ♦ **Technical Knowledge and Skills:** Data Collection and Management, Performance Monitoring and Evaluation Techniques and Processes.
- ♦ **Attributes:** Emotional intelligence, Assertiveness, Interpersonal Skills, Attention to detail, Flexible, Reliable, Innovation.

Application Procedure:

Please take note that only online applications will be considered. Please apply by using the following link below, by either copying the link onto browser or click on the link. Failure to apply using the correct link, will result to any application not considered.



<https://share-eu1.hsforms.com/1P7JI79rOTQKBHxLfbIQj0gew554>

JOSHCO is an equal opportunity and affirmative action employer, and all appointments will be made in accordance with the Company's Employment Equity Plan to promote its representivity (race, gender, and disability). Correspondence will only be limited to shortlisted candidates and applicants who have not been contacted within 6 weeks should consider their applications unsuccessful. JOSHCO reserves the right not to make an appointment.

The Closing date for applications is 15 October 2025.