AFFORDABLE
AND SUSTAINABLE
SOCIAL HOUSING
IN JOBURG,



mber 61 Juta Street





JOHANNESBURG SOCIAL HOUSING COMPANY (SOC) Ltd

BID No	RFQ/TRAINING/REQ02012/2025			
BID NAME	THE APPOINTMENT OF A SERVICE PROVIDER TO PROVIDE COMPETENCY BASED INTERVIEWS TRAINING FOR 35 DELEGATES TO BE CONDUCTED OVER 3 (THREE) DAYS.			
BID DESCRIPTION:		THE APPOINTMENT OF A SERVICE PROVIDER TO PROVIDE COMPETENCY BASED INTERVIEWS TRAINING FOR 35 DELEGATES TO BE CONDUCTED OVER 3 (THREE) DAYS.		
TOTAL BID AM	OUNT (OFFER):			
OFFER IN WOR	DS:			
CLOSING DATE		15:00pm, WEDNESDAY, the 26 [™] OF FEBRUARY 2025		
NAME OF BIDD	DER:			
CONTACT PERSON:				
STREET ADDRESS				
TEL:		CELL:		
FAX:		E-MAIL:		
PREPARED FOR:				

Switchboard: 011-406 7300

INVITATION TO BID: REQUEST FOR PROPOSALS

JOSHCO invites all prospective service providers to submit bids in accordance with the Terms of Reference provided in this invitation.

BID NO.	PROJECT NAME
RFQ/TRAINING/REQ02012/2025	THE APPOINTMENT OF A SERVICE PROVIDER TO PROVIDE COMPETENCY BASED INTERVIEWS TRAINING FOR 35 DELEGATES TOBE CONDUCTED OVER 3 (THREE) DAYS.
BID CLOSING:	15:00pm, Wednesday, the 26th of February 2025, Bids must be hand delivered JOSHCO Head office, Ground Floor, 61 Juta Street, Braamfontein

The Bid evaluation process will be conducted in Two stages as follows:

Stage 1: Administrative Compliance.

Stage 2: Preferential Procurement Policy Regulations of 2022 using the 80:20 points system, where 80 points are allocated to price and 20 points are allocated to B-BBEE Level of Contribution, Specific Goal.

All enquiries **(Only)** regarding this bid must be directed **in writing** to the JOSHCO Supply Chain Department, contact person: **Lebogang Kgang**, e-mail address: **lebogang@joshco.co.za**

Should you not receive communication from JOSHCO within after closing date and after 16:00pm of submitting your bid; accept your submission is unsuccessful.

Supply Chain Management	
Johannesburg Social Housing Company	Date:

THE EVALUATION OF THE QUOTE WILL BE CONDUCTED IN FIVE STAGES AS FOLLOWS:

STAGE 1:	CRITERIA		MEANS OF VERIFICATION	
❖ Administrative Compliance	Primary: 1.1. 1.2. 1.3. 1.4. 1.5. 1.6.	 Valid SARS Tax Clearance Certificate or confirmation of SARS pin Up to date municipal account/statement for both the company and its active directors (not older than 3 months) in case where a bidder or the director is a lessee, a signed certified copy of a valid lease agreement must be supplied. Certified ID copies of all directors. Completed and signed FORM OF OFFER (Cover page) Central Supplier Database (CSD) report In the case of a JV, an original JV Authority of Signatory, JV agreement and a Consolidated B-BBEE Certificate from an approved verification agency for the JV must be submitted. 		
	Service Providers who fail to submit the above will be awarded on condition.			
STAGE 2: ❖ Preferential Procurement points System	R v le	Regulations of 20	valuated in terms of Preferential Procurement Policy 022 using the 80:20 points system, where by 80 points for price and 20 points allocated for B-BBEE status tion.	

1. PROPRIETARY INFORMATION

JOHANNESBURG SOCIAL HOUSING COMPANY, hereafter referred to as JOSHCO considers this Quote and all related information, either written or verbal, which is provided to the respondent, to be proprietary to JOSHCO. It shall be kept confidential by the respondent and its officers, employees, agents, and representatives. The bidders shall not disclose, publish, or advertise this specification or related information to any third party without the prior written consent of JOSHCO.

2. ENQUIRIES

All communication and/or pertinent enquiries for information of any kind relative to this Bid should be channelled to:

Contact person (all technical questions should be in writing):

Name & Surname	Lebogang Kgang	
Telephone Number (Office)	011 403 7300	
Email Address	lebogang@joshco.co.za	

Bidders may not contact any other JOSHCO employee besides contact person mentioned above on any matter pertaining to this bid from the time when bid is advertised to the time the bid is awarded.

Any effort by a bidder to influence bid evaluation, bid comparisons or bid award decisions in any manner, may result in rejection of the bid concerned.

3. BID VALIDITY PERIOD

Responses to this bid received from bidders will be valid for a period of 5 Calendar

<u>Days</u>, counted from the closing date of the quote.

4. INSTRUCTIONS ON SUBMISSION OF QUOTES

- **4.1.** Bidders should submit completed bid documents and returnable to JOSHCO Head Office, 61 Juta Street, Ground Floor, Braamfontein.
- **4.2.** Bids must be submitted in a prescribed response format herewith enclosed as 'Response Format'.
- **4.3.** No bids received by telegram, telex, emails, facsimile or similar medium will be considered.
- **4.4.** Where a quote document is not hand delivered at the time of the quote closing, such a quote document will be regarded as a late quote. **JOSHCO** reserves the right not to consider/evaluate any late quote response.
- **4.5.** Amended bids may be emailed marked as "Amendment to bid" and should be sent to the email (lebogang@joshco.co.za) before the closing time.

5. PREPARATION OF BID RESPONSE

- **5.1.** All the documentation submitted in response to this bid must be in English.
- **5.2.** The bidder is responsible for all the cost that they shall incur related to the preparation and submission of the quote document.
- **5.3.** Bids submitted by bidders must be signed by a person or persons duly authorised thereto by a resolution of a Board of Directors, a copy of which Resolution, duly certified be submitted with the Quote.
- **5.4.** Bidders should check the numbers of the pages to satisfy themselves that none are missing or duplicated. No liability will be accepted by **JOSHCO** in regard to anything arising from the fact that pages are missing or duplicated.
- **5.5.** A valid tax clearance certificate must be included in the bid response.
- **5.6.** A copy(s) of certificates from the organizations/ bodies that the bidder is affiliated to must be included in the bid response.

6. SUPPLIER PERFORMANCE MANAGEMENT

6.1. Supplier Performance Management is viewed by the **JOSHCO** as critical component in ensuring value for money acquisition and good supplier relations between the **JOSHCO** and all its suppliers.

7. JOSHCO'S RIGHTS

- **7.1. JOSHCO** is entitled to amend any quote conditions, validity period, specifications, or extend the closing date of quotes before the closing date. All tenderers will be advised in writing of such amendments in good time.
- 7.2. The JOSHCO reserves the right not to accept the lowest bid or any bid in part or in whole. It normally awards the contract to the bidder who proves to be fully capable of handling the contract and whose bid is technically acceptable and/or financially advantageous to the JOSHCO.
- **7.3.** The **JOSHCO** reserves the right to award this quote as a whole or in part without furnishing reasons.
- **7.4. JOSHCO** reserves the right at all material times to extend the scope of work relating to this quote to include all or some of the City of Johannesburg's requirements. Should this be the case, as a result thereof all the relevant implications will be negotiated between the **JOSHCO** and the successful bidder.

8. UNDERTAKINGS BY THE BIDDER

- 8.1. The bidder hereby offers to render all or any of the services described in the attached documents to JOSHCO on the terms and conditions and in accordance with the terms of reference/ specifications stipulated in this Quote documents.
 (And which shall be taken as part of, and incorporated into, this Proposal.)
- **8.2.** Bids submitted by prospective bidders must be signed by a person or persons duly authorised thereto by a resolution of a Board of Directors, a copy of which Resolution, duly certified be submitted with the bid.
- 8.3. The bidder hereby agree that the offer herein shall remain binding upon him/her and receptive for acceptance by the JOSHCO during the validity period indicated and calculated from the <u>closing hour and date of the Quote</u>; this bid and its acceptance shall be subject to the terms and conditions contained in this quote document.
- **8.4.** The bidder furthermore confirms that he/she has satisfied himself/herself as to the correctness and validity of his/her bid response that the price(s) and rate(s) quoted cover all the work/item(s) specified in the bid response documents and that the price(s) and rate(s) cover all his/her obligations under a resulting contract

- and that he/she accept that any mistakes regarding price(s) and calculations will be at his/her risk.
- **8.5.** The bidder hereby accepts full responsibility for the proper execution and fulfilment of all obligations and conditions devolving on him/her under this agreement as the principal(s) liable for the due fulfilment of this contract.

9. REASONS FOR DISQUALIFICATION

- **9.1. JOSHCO** reserves the right to disqualify any bidder which does any one or more of the following, and such disqualification may take place without prior notice to the offending bidder, however the bidder may be notified in writing of such disqualification:
 - **9.1.1.** bidders who submitted incomplete information and documentation according to the requirements of this bid document;
 - **9.1.2.** bidders who submitted information that is fraudulent, factually untrue or inaccurate information;
 - **9.1.3.** bidders who received information not available to other vendors through fraudulent means; and/or; other non-prescribed means;
 - **9.1.4.** Bidders who do not comply with compulsory requirements as stipulated in this bid document.

10. EVALUATION CRITERIA AND WEIGHTINGS

Bidders shall be evaluated in terms of the following parameters:

10.1. BID EVALUATION

Bids will be evaluated in accordance with the following technical criteria:

10.1.1. Compulsory Requirements

All bid responses that do not meet compulsory requirements will be disqualified and will not be considered for further evaluation.

1. BACKGROUND INFORMATION

1.1. About JOSHCO

JOSHCO, acting as the agent of the City of Johannesburg (COJ), is inviting proposals from contractors. For information purposes and to enquire as regards to who JOSHCO is and what they do please visit the website at www.JOSHCO.co.za. It has been assumed that the service provider is familiar with the business of JOSHCO and fully understands its mandate and general day-to-day business activities and what its vision and mission is in terms of providing housing.

2. SCOPE OF WORKS

SERVICE PROVIDER TO PROVIDE COMPETENCY BASED INTERVIEWS TRAINING FOR 35 DELEGATES TO BE CONDUCTED OVER 3 DAYS

The purpose of this procurement is to engage a qualified service provider to design, manage, and execute competency-based interviews for 35 candidates for [insert advertised position], ensuring compliance with organizational and legal standards.

DESCRIPTION OF SCOPE OF WORK

The training must contain the following:

2.1 Shortlisting

- Review and assess candidates' applications against the advertised job requirements.
- Provide a shortlist of candidates who meet the minimum qualifications and criteria.

2.2 Interview panel management

- Define and assign roles for panel members, including ensuring adherence to HR and labour relations protocols.
- Assemble a diverse and competent interview panel including representatives from:
- Human resources (HR), Organised labour, hiring manager.

2.3 DEVELOPMENT OF INVERVIEW CONTENT

- Compile structured interview questions, incorporating both technical scenariobased queries tailored to the role.
- Integrate the STAR method (situation, task, action, results) to ensure effective probing and detailed response.

2.4 Legal and Policy Compliance

- Ensure interview processes adhere to legal requirements, including the Employment Equity Act (EEA) and the Labour Relations Act (LRA), Municipal Staff Regulations (MSR) and Joshco.
- Align with JOSHCO Recruitment Policy standards and guideline.

2.5 Avoiding Unfair Labour Practices

Define and implement measures to avoid unfair labour practices, such as ensuring transparency, consistency, and fairness throughout the process.

2.6 Scoring and Evaluation

- Develop a fair and unbiased scoring system to evaluate candidates' performance.
- Provide training to panel members on scoring to ensure consistency and elimination of bias.

2.7 Recommendations Report

• Compile a comprehensive report with recommendations for each candidate, including whether to: Appoint, Decline, or Restart the recruitment process.

2.8 Conflict Management

- Provide guidelines for managing conflicts of interest among panel members.
- Implement procedures to identify and mitigate potential biases or conflicts.

2.9 Advanced Techniques

 Incorporate role-play scenarios to assess candidates interpersonal and decisionmakina skills.

3. Deliverables

- Detailed shortlist of candidates.
- Assembled panel with clearly defined roles.
- Finalized list of technical and scenarios-based interview questions.
- Scoring matrix for evaluation.
- Recommendations report with clear justification.
- Documentation of measures to avoid bias and unfair labour practices.

NB: The date and time of the training will be communicated to the successful bidder as per the requirement of the user department.

4. DURATION OF THE SERVICE

The period of the service from the date of the receipt of the Purchase Order/Appointment Letter to final output delivery.

PRICING SCHEDULE

ITEM No	DESCRIPTION	Qty	TOTAL AMOUNT
	Provide Competency based interviews training to be conducted over (3) three days for 35 delegates.		
1	The training provider will be expected to: Provide training manuals. Issue certificates of Attendance Writing material	3 (three)Days	
	SUB-TOTAL AMOUNT		
	VAT 15%		
	TOTAL TO OFFER FOR 1 DAY (to be taken to cover page – Form Of offer)		

INVITATION TO BID

YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE JOHANNESBURG SOCIAL HOUSING				
COMPANY (SOC) LTD				
BID NUMBER:CLOSING DATE:				
CLOSING TIME:				
DESCRIPTION				
The successful bidder will be required to fill in and sign a written Contract Form (MBD 7).				
BID DOCUMENTS MAY BE POSTED TO:				
Or				
DEPOSITED IN THE BID BOX SITUATED AT (STREET				
ADDRESS)				
Bidders should ensure that bids are delivered timeously to the correct address. If the bid is late,				
it will not be accepted for consideration.				
The bid box is generally open during working hours i.e. 08:00 - 16:00				
Monday to Friday.				
ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS – (NOT TO BE RE-TYPED)				
· · · · · · · · · · · · · · · · · · ·				
THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT AND THE				
PREFERENTIAL PROCUREMENT REGULATIONS, 2022, THE GENERAL CONDITIONS OF CONTRACT				
(GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT				
THE FOLLOWING PARTICULARS MUST BE FURNISHED (FAILURE TO DO SO MAY RESULT IN YOUR				
BID BEING DISQUALIFIED)				
NAME OF BIDDER				
POSTAL ADDRESS				
STREET ADDRESS				

TELLEPHONE NUMBER
CODENUMBER
CELLPHONE NUMBER
FACSIMILE NUMBER
CODENUMBER
E-MAIL ADDRESS:
VAT REGISTRATION NUMBER
HAS A VALID TAX CLEARANCE CERTIFICATE BEEN SUBMITTED / SARS Pin? (MBD 2) YES OF NO
HAS A B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE BEEN SUBMITTED? (MBD 6.1) YES OF NO IF YES, WHO WAS THE CERTIFICATE ISSUED BY?
AN ACCOUNTING OFICER AS CONTEMPLATED IN THE CLOSE CORPORATION ACT (CCA) YES OF NO
A VERIFICATION AGENCY ACCREDITED BY THE SOUTH AFRICAN ACCREDITATION SYSTEM (SANAS); OR A REGISTERED AUDITOR YES OF NO
(A B BBEE STATUS LEVEL VERIFICATION CERTIFICATE MUST BE SUBMITTED IN ORDER TO QUALIFY
FOR PREFERENCE POINTS FOR B BBEE)
ARE YOU THE ACCREDITED REPRESENTATIVE?
IN SOUTH AFRICA FOR THE GOODS I SERVICES I WORKS OFFERED? YES OR NO
[IF YES ENCLOSE PROOF]
SIGNATURE OF BIDDER
DATE
CAPACITY UNDER WHICH THIS BID IS
SIGNED
TOTAL BID PRICE
TOTAL NUMBER OF ITEMS OFFERED

MBD 2

CADC Dim

TAX CLEARANCE CERTIFICATEREQUIREMENTS

It is a condition of bid that the taxes of the successful bidder must be in order, or that satisfactory arrangements have been made with South African Revenue Service (SARS) to meet the bidder's tax obligations.

- In order to meet these requirements bidders are required to complete in full the attached form TCC 001 "Application for a Tax Clearance Certificate" and submit it to any SARS branch office nationally. The Tax Clearance Certificate Requirements are also applicable to foreign bidders / individuals who wish to submit bids.
- 2 SARS will then furnish the bidder with a Tax Clearance Certificate that will be valid for a period of 1 (one) year from the date of approval.
- The valid Tax Clearance Certificate/SARS Pin must be submitted together with the bid. Failure to submit a valid Tax Clearance Certificate/SARS Pin may result in the invalidation of the bid. Certified copies of the Tax Clearance Certificate will not be acceptable.
- In bids where Consortia / Joint Ventures / Sub-contractors are involved, each party must submit a separate Tax Clearance Certificate/ SARS pin.
- 5 Copies of the TCC 001 "Application for a Tax Clearance Certificate" form are available from any SARS branch office nationally or on the website www.sars.gov.za.
- Applications for the Tax Clearance Certificates may also be made via efiling. In order to use this provision, taxpayers will need to register with SARS as filers through the website www.sars.gov.za.

3AK3 FIII	
Consortia/Joint Ventures/sub-contractor	
Company Name	Company Name
SARS Pin Number	SARS Pin Number
Company Name	
SARS Pin Number	

PRICING SCHEDULE

_						
N 	AME OF BIDDER:					
BI	D NO.:					
	LOSING TIME					
	LOSING TIME	•••••				
С	LOSING DATE					
OF	FER TO BE VALID FOR1DAY I	FROM THE CLOSING DATE C	OF BID.			
ITE			CE IN RSA CURRENCY CABLE TAXES INCLUDED			
1.	The accompanying information	n must be used for the form	ulation of proposals.			
2.	Bidders are required to indica completion of all phases and in project. R	cluding all expenses inclusi	ve of all applicable taxes for th			
3.	3. PERSONS WHO WILL BE INVOLVED IN THE PROJECT AND RATES APPLICABLE (CERTIFI INVOICES MUST BE RENDERED IN TERMS HEREOF)					
4.	PERSON AND POSITION	HOURLY RATE	DAILY RATE			
		R				
		R				
		R				
		R				
		R				
5.	PHASES ACCORDING TO WHICH MAN-DAYS TO BE SPENT	H THE PROJECT WILL BE CO	mpleted, cost per phase ani			
		R	days			
		R	days			
		R	days			
		R	days			

	5.1	Only actua	al costs c	are recoverab			ss of air fravel, nses incurred	•
	DESCR	accompan RIPTION OF E		BE INCURRED	RATE	QUANTITY	AMOUNT	
** !!		able taxes" inclu tributions and sk		ded tax, pay as you		unemployment in		
	5.2	and break	fast, telep certified in	xample accor hone cost, re voices will be o pices.	eproduction `	cost, etc.).	On basis of	these
	DESCR	RIPTION OF E	XPENSE TO	BE INCURRED	RATE	QUANTITY	AMOUNT	
				TOTAL: R				
6.				nmencement				bid
7.	Estimated man-days for completion of project							
8.	Are th	e rates quot	ed firm for	the full period	of contract?		*YES/NO	
9.	applie	ed for, for ex	ample con	l, provide det sumer price in	dex.		-	
	• • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • •

MBD 4

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DECLARATION OF INTEREST

- 1. No bid will be accepted from persons in the service of the state
- 2. Any person, having a kinship with persons in the service of the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid. In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons connected with or related to persons in service of the state, it is required that the bidder or their authorised representative declare their position in relation to the evaluating/adjudicating authority and/or take an oath declaring his/her interest.

In order to give effect to the above, the following questionnaire must be completed

and s	submitted with the bid.	
3.1	Full Name:	
3.2	Identity Number:	
3.3	Company Registration Number:	
3.4	Tax Reference Number:	
3.5	VAT Registration Number:	
3.6	Are you presently in the service of the state YES / NO	
3.6.1	If so, furnish particulars.	
		. .
		•••
3.7	Have you been in the service of the state for the past twelve months?	
3.7.1	If so, furnish particulars.	
* MSCi (a)	M Regulations: "in the service of the state" means to be – a member of – (i) any municipal council; (ii) any provincial legislature; or (iii) the national Assembly or the national Council of provinces;	••••
(b) (c) (d)	a member of the board of directors of any municipal entity; an official of any municipality or municipal entity; an employee of any national or provincial department, national or provincial public entity or	

constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No.1 of

a member of the accounting authority of any national or provincial public entity; or

an employee of Parliament or a provincial legislature.

3.8.	Do you, have any relationship (family, friend, other) with persons in the service of the state and who may be involved with the Evaluation and or adjudication of this bid?	YES / NO
	rou, have any relationship (family, friend, other) with persons in the sence and who may be involved with the evaluation and or adjudication of	
3.8.1	If so, furnish particulars.	
3.9	Are you, aware of any relationship (family, friend, other) between a bidder and any persons in the service of the state who may be involved with the evaluation and or adjudication of this bid?	YES / NO
pers	you, aware of any relationship (family, friend, other) between a bidde sons in the service of the state who may be involved with the evaluation of this bid?	
3.9.1	If so, furnish particulars	
3.10	Are any of the company's directors, managers, principal shareholders or stakeholders in service of the state? If so, furnish particulars.	YES / NO
3.11	Are any spouses, child or parent of the company's directors, managers, principal shareholders or stakeholders in service of the state?	YES / NO
3.11.1	If so, furnish particulars.	
		••••••

CERTIFICATION

I, THE UNDERSIGNED (NAME)		
CERTIFY THAT THE INFORMATIO	ON FURNISHED ON	N THIS DECLARATION FORM IS CORRECT.
I ACCEPT THAT THE STATE MAY FALSE.	ACT AGAINST M	E SHOULD THIS DECLARATION PROVE TO BE
Signature:		Date:
Position:		Name of Bidder:

MBD 6.1

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017

This preference form must form part of all bids invited. It contains general information and serves as a claim form for preference points for Broad-Based Black Economic Empowerment (B-BBEE) Status Level of Contribution

NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2022.

1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to all bids:
 - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).
- 1.2 The value of this bid is estimated to not exceed R50 000 000 (all applicable taxes included) and therefore the.....system shall be applicable.
- 1.3 Preference points for this bid shall be awarded for:
 - (a) Price; and
 - (b) B-BBEE Status Level of Contribution.
- 1.3.1 The maximum points for this bid are allocated as follows:

		POINTS
1.3.1.1	PRICE	
1.3.1.2	B-BBEE STATUS LEVEL OF CONTRIBUTION	
	Total points for Price and B-BBEE must not exceed	100

1.4 Failure on the part of a bidder to fill in and/or to sign this form and submit a B-BBEE Verification Certificate from a Verification Agency accredited by the South African Accreditation System (SANAS) or a Registered Auditor approved by the Independent Regulatory Board of Auditors (IRBA) or an Accounting Officer as contemplated in the Close Corporation Act (CCA) together with the bid, will be interpreted to mean that

- preference points for B-BBEE status level of contribution are not claimed.
- 1.5. The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the purchaser.

2. **DEFINITIONS**

- 2.1 **"all applicable taxes"** includes value-added tax, pay as you earn, income tax, unemployment insurance fund contributions and skills development levies;
- 2.2 **"B-BBEE"** means broad-based black economic empowerment as defined in section 1 of the Broad -Based Black Economic Empowerment Act;
- 2.3 "B-BBEE status level of contributor" means the B-BBEE status received by a measured entity based on its overall performance using the relevant scorecard contained in the Codes of Good Practice on Black Economic Empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- 2.4 **"bid"** means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of services, works or goods, through price quotations, advertised competitive bidding processes or proposals;
- 2.5 **"Broad-Based Black Economic Empowerment Act"** means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- 2.6 "comparative price" means the price after the factors of a non-firm price and all unconditional discounts that can be utilized have been taken into consideration;
- 2.7 "consortium or joint venture" means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract;
- 2.8 "contract" means the agreement that results from the acceptance of a bid by an organ of state;
- 2.9 **"EME"** means any enterprise with annual total revenue of R5 million or less
- 2.10 "Firm price" means the price that is only subject to adjustments in accordance with the actual increase or decrease resulting from the change, imposition, or abolition of customs or excise duty and any other duty, levy, or tax, which, in terms of the law or regulation, is binding on the contractor and demonstrably has an influence on the price of any supplies, or the rendering costs of any service, for the execution of the contract;
- 2.11 "functionality" means the measurement according to predetermined norms, as set out in the bid documents, of a service or commodity that is designed to be practical and useful, working or operating, taking into account, among other factors, the quality, reliability, viability and durability of a service and the technical capacity and ability of

a bidder;

- 2.12 "non-firm prices" means all prices other than "firm" prices;
- 2.13 "person" includes a juristic person;
- 2.14 **"rand value"** means the total estimated value of a contract in South African currency, calculated at
 - The time of bid invitations, and includes all applicable taxes and excise duties;
- 2.15 "sub-contract" means the primary contractor's assigning, leasing, making out work to, or employing, another person to support such primary contractor in the execution of part of a project in terms of the contract;
- 2.16 "total revenue" bears the same meaning assigned to this expression in the Codes of Good Practice on Black Economic Empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act and promulgated in the Government Gazette on 9 February 2007;
- 2.17 "**trust**" means the arrangement through which the property of one person is made over or bequeathed to a trustee to administer such property for the benefit of another person; and
- 2.18 **"trustee"** means any person, including the founder of a trust, to whom property is bequeathed in order for such property to be administered for the benefit of another person.

3. ADJUDICATION USING A POINT SYSTEM

- 3.1 The bidder obtaining the highest number of total points will be awarded the contract.
- 3.2 Preference points shall be calculated after prices have been brought to a comparative basis taking into account all factors of non-firm prices and all unconditional discounts:.
- 3.3 Points scored must be rounded off to the nearest 2 decimal places.
- 3.4 In the event that two or more bids have scored equal total points, the successful bid must be the one scoring the highest number of preference points for B-BBEE.
- 3.5 However, when functionality is part of the evaluation process and two or more bids have scored equal points including equal preference points for B-BBEE, the successful bid must be the one scoring the highest score for functionality.
- 3.6 Should two or more bids be equal in all respects, the award shall be decided by the drawing of lots.

1. POINTS AWARDED FOR PRICE

4.1 THE 80/20 PREFERENCE POINT SYSTEMS

A maximum of 80 points is allocated for price on the following basis:

80/20 Preference System:

$$Ps = 80 \left(1 - \frac{Pt - Pmin}{Pmin}\right)$$

Where

Ps = Points scored for comparative price of bid under consideration

Pt = Comparative price of bid under consideration

Pmin = Comparative price of lowest acceptable bid

2. Points awarded for B-BBEE Status Level of Contribution

2.1. in terms of Regulation 5 (2) and 6 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

Historically Disadvantaged Individuals - HDI	80/20 Preferential Point System	90/10 Preferential Point System	Means of Verification
	20	10	
Race – people who are Black, Coloured or Indian	10	4	CSD report, Certified Copy of Identity Documentation and share certificate
Gender - Women	3	2	CSD report, Certified Copy of Identity Documentation and share certificate
Youth	4	2	CSD report, Certified Copy of Identity Documentation and share certificate
Disability	3	2	Certified copy of disability certificate and share certificate

- 2.2. Bidders who qualify as EMEs in terms of the B-BBEE Act must submit a certificate issued by an Accounting Officer as contemplated in the CCA or a Verification Agency accredited by SANAS or a Registered Auditor. Registered auditors do not need to meet the prerequisite for IRBA's approval for the purpose of conducting verification and issuing EMEs with B-BBEE Status Level Certificates.
- 2.3. Bidders other than EMEs must submit their original and valid B-BBEE status level verification certificate or a certified copy thereof, substantiating their B-BBEE rating issued by a Registered Auditor approved by IRBA or a Verification Agency accredited by SANAS.
- **2.4.** A trust, consortium or joint venture, will qualify for points for their B-BBEE status level as a legal entity, provided that the entity submits their B-BBEE status level certificate.
- 2.5. A trust, consortium or joint venture will qualify for points for their B-BBEE status level as an unincorporated entity, provided that the entity submits their consolidated B-BBEE scorecard as if they were a group structure and that such a consolidated B-BBEE scorecard is prepared for every separate bid.
- **2.6.** Tertiary institutions and public entities will be required to submit their B-BBEE status level certificates in terms of the specialized scorecard contained in the B-BBEE Codes of Good Practice.
- **2.7.** A person will not be awarded points for B-BBEE status level if it is indicated in the bid documents that such a bidder intends sub-contracting more than 25% of the value of the contract to any other enterprise that does not qualify for at least the points that

- such a bidder qualifies for, unless the intended sub- contractor is an EME that has the capability and ability to execute the sub-contract.
- 2.8. A person awarded a contract may not sub-contract more than 25% of the value of the contract to any other enterprise that does not have an equal or higher B-BBEE status level than the person concerned, unless the contract is sub-contracted to an EME that has the capability and ability to execute the sub-contract.

3. BID DECLARATION

3.1. Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:

4. B-BBEE STATUS LEVEL OF CONTRIBUTION CLAIMED IN TERMS OF PARAGRAPHS 1.3.1.2 AND 5

4.1. B-BBEE Status Level of Contribution: _____ = _____(maximum of 10 points)

(Points claimed in respect of paragraph 7.1 must be in accordance with the table reflected in paragraph 5.1 and must be substantiated by means of a B-BBEE certificate issued by a Verification Agency accredited by SANAS or a Registered Auditor approved by IRBA or an Accounting Officer as contemplated in the CCA).

5. SUB-CONTRACTING

- 8.1 Will any portion of the contract be sub-contracted? **YES / NO** (delete which is not applicable)
- 8.1.1 If yes, indicate:

 - (ii) the name of the sub-contractor?
 - (iii) the B-BBEE status level of the sub-contractor?
 - (iv) whether the sub-contractor is an EME? YES / NO (delete which is not applicable)

9 DECLARATION WITH REGARD TO COMPANY/FIRM

- 9.2 VAT registration number :.....
- 9.3 Company registration number:
- 9.4 TYPE OF COMPANY/ FIRM
 - o Partnership/Joint Venture / Consortium
 - One person business/sole propriety
 - Close corporation

- Company
- o (Pty) Limited

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	7.1 1.0. / 1.1 1.0. / 1.1. / 1.
9.5	DESCRIBE PRINCIPAL BUSINESS ACTIVITIES
 9.6	COMPANY CLASSIFICATION
	 Manufacturer
	o Supplier
	 Professional service provider
	 Other service providers, e.g. transporter, etc.

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9.7 MUNICIPAL INFORMATION

	Municipality where business is situated
	Registered Account Number
	Stand Number
9.8	TOTAL NUMBER OF YEARS THE COMPANY/FIRM HAS BEEN IN BUSINESS?

- 9.9 I/we, the undersigned, who is / are duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the B-BBE status level of contribution indicated in paragraph 7 of the foregoing certificate, qualifies the company/ firm for the preference(s) shown and I / we acknowledge that:
 - (i) The information furnished is true and correct;
 - (ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form.
 - (iii) In the event of a contract being awarded as a result of points claimed as shown in paragraph 7, the contractor may be required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct;
 - (iv) If the B-BBEE status level of contribution has been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the purchaser may, in addition to any other remedy it may have

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- (a) disqualify the person from the bidding process;
- (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
- (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
- (d) restrict the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, from obtaining business from any organ of state for a period not exceeding 10 years, after the audi alteram partem (hear the other side) rule has been applied; and
- (e) forward the matter for criminal prosecution

WITNESSES:

1.		
2.		SIGNATURE(S) OF BIDDER(S)
DATE:	L	

MBD 7.2

THIS FORM MUST BE FILLED IN DUPLICATE BY BOTH THE SERVICE PROVIDER (PART 1) AND THE PURCHASER (PART 2). BOTH FORMS MUST BE SIGNED IN THE ORIGINAL SO THAT THE SERVICE PROVIDER AND THE PURCHASER WOULD BE IN POSSESSION OF ORIGINALLY SIGNED CONTRACTS FOR THEIR RESPECTIVE RECORDS.

PART 1 (TO BE FILLED IN BY THE SERVICE PROVIDER)

- 2. The following documents shall be deemed to form and be read and construed as part of this agreement:
 - (i) Bidding documents, viz
 - Invitation to bid;
 - Tax clearance certificate;
 - Pricing schedule(s);
 - Filled in task directive/proposal;
 - Preference claims for Broad Based Black Economic Empowerment Status
 Level of Contribution in terms of the Preferential Procurement Regulations
 2011:
 - Declaration of interest;
 - Declaration of bidder's past SCM practices;
 - Certificate of Independent Bid Determination;
 - Special Conditions of Contract;
 - (ii) General Conditions of Contract; and
 - (iii) Other (specify)
- 3. I confirm that I have satisfied myself as to the correctness and validity of my bid; that the price(s) and rate(s) quoted cover all the services specified in the bidding documents; that the price(s) and rate(s) cover all my obligations and I accept that any mistakes regarding price(s) and rate(s) and calculations will be at my own risk.

- 4. I accept full responsibility for the proper execution and fulfilment of all obligations and conditions devolving on me under this agreement as the principal liable for the due fulfilment of this contract.
- 5. I declare that I have no participation in any collusive practices with any bidder or any other person regarding this or any other bid.

6.

i confirm that i an	n auly authorisea to sign this coi	ntract.
NAME (PRINT)		WITNESSES
CAPACITY		1
SIGNATURE		
NAME OF FIRM		2
DATE		

MBD 7.2

CONTRACT FORM - RENDERING OF SERVICES

PART 2 (TO BE FILLED IN BY THE PURCHASER)

 2. 3. 	number	dated urther specified in th icating service delive payment for the se	for the ree annexure(s). ery instructions	t your bid under endering of servi- is forthcoming. ed in accordance	ces indicated e with the terms
DI	ESCRIPTION OF SERVICE	PRICE (ALL APPLICABLE TAXES INCLUDED)	COMPLETION DATE	B-BBEE STATUS LEVEL OF CONTRIBUTION	MINIMUM THRESHOLD FOR LOCAL PRODUCTION AND CONTENT (if applicable)
	I confirm that I am o			ON	
OFFIC	IAL STAMP			WITNESSES 1	

MBD 8

DECLARATION OF BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES

- 1 This Standard Bidding Document must form part of all bids invited.
- 2 It serves as a declaration to be used by institutions in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
- 3 The bid of any bidder may be disregarded if that bidder, or any of its directors have
 - a. abused the institution's supply chain management system;
 - b. committed fraud or any other improper conduct in relation to such system; or
 - c. Failed to perform on any previous contract.
- In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

Item	Question	Yes	No
4.1	Is the bidder or any of its directors listed on the National Treasury's Database of Restricted Suppliers as companies or persons prohibited from doing business with the public sector? (Companies or persons who are listed on this Database were informed in writing of this restriction by the Accounting Officer/Authority of the institution that imposed the restriction after the audi alteram partem rule was applied). The Database of Restricted Suppliers now resides on the National Treasury's website (www.treasury.gov.za) and can be accessed by clicking on its link at the bottom of the home page.	Yes	No
4.1.1	If so, furnish particulars:		
4.2	Is the bidder or any of its directors listed on the Register for Quote Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)? The Register for Quote Defaulters can be accessed on the National Treasury's website (www.treasury.gov.za) by clicking on its link at the bottom of the home page.	Yes	No 🗌
4.2.1	If so, furnish particulars:	1	1

CERTIF CORRE	JNDERSIGNED (FULL NAME) Y THAT THE INFORMATION FURNISHED ON THECT. EPT THAT, IN ADDITION TO CANCELLATION CONSTRUCTION OF THE SHOULD THIS DECLARATION PROVE TO	OF A CONTRACT, ACTIO		
CERTIF	Y THAT THE INFORMATION FURNISHED ON TH	HIS DECLARATION FORM	IS TRU	E AND
I, THE U	JNDERSIGNED (FULL NAME)			
4.4.1	If so, furnish particulars:			
4.4	Was any contract between the bidder a terminated during the past five years on perform on or comply with the contract?	account of failure to	Yes	No 🗆
4.3.1	If so, furnish particulars:			
		e years?		

MBD 9

CERTIFICATE OF INDEPENDENT BID DETERMINATION

- 1. This Standard Bidding Document (MBD) must form part of all bids¹ invite Section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging).² Collusive bidding is a pe se prohibition meaning that it cannot be justified under any grounds.
- 2. Treasury Regulation 16A9 prescribes that accounting officers and accounting authorities must take all reasonable steps to prevent abuse of the supply chain management system and authorizes accounting officers and accounting authorities to:
 - disregard the bid of any bidder if that bidder, or any of its directors have abused the institution's supply chain management system and or committed fraud or any other improper conduct in relation to such system.
 - **b.** cancel a contract awarded to a supplier of goods and services if the supplier committed any corrupt or fraudulent act during the bidding process or the execution of that contract.
- **3.** This MBD serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bidrigging.
- **4.** In order to give effect to the above, the attached Certificate of Bid Determination **(MBD 9)** must be completed and submitted with the bid:
- ¹ Includes price quotations, advertised competitive bids, limited bids and proposals.
- ² Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for purchasers who wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.
- ³ Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

CERTIFICATE OF INDEPENDENT BID DETERMINATION

I, the undersigned, in submitting the accompanying bid:	
(Bid Number and Description)	
in response to the invitation for the bid made by:	
(Name of Institution)	
do hereby make the following statements that I certify to be true and comprespect:	olete in every
I certify, on behalf of:	that:
(Name of Bidder)	

- 1. I have read and I understand the contents of this Certificate;
- 2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
- 3. I am authorized by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder;
- 4. Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign the bid, on behalf of the bidder;
- 5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:
 - (a) has been requested to submit a bid in response to this bid invitation;
 - (b) could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and

- (c) provides the same goods and services as the bidder and/or is in the same line of business as the bidder
- 6. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However communication between partners in a joint venture or consortium³ will not be construed as collusive bidding.
- 7. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
 - (a) prices;
 - (b) geographical area where product or service will be rendered (market allocation)
 - (c) methods, factors or formulas used to calculate prices;
 - (d) the intention or decision to submit or not to submit, a bid;
 - (e) the submission of a bid which does not meet the specifications and conditions of the bid; or
 - (f) bidding with the intention not to win the bid.
- 8. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 9. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 10. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

	•••••
Signature	Date
Director	
	•••••
Position	Name of Bidder