

Johannesburg Social Housing Company

137 Sivewright Ave 1st Floor **New Doornfontein** 2094

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Issued: 19/02/2019

REQUEST FOR QUOTATIONS: PERFORMANCE MANAGEMENT WORKSHOP FOR **JOSHCO STUFF** 

The Johannesburg Social Housing Company Pty Ltd (JOSHCO) Reg. No. 2003/008063/07 invites all suitable service providers that specialise in the following area of expertise:

CONTACT PERSON	DESCRIPTION	<b>CLOSING DATE AND TIME</b>
Name: HLULANI HLUNGWANE Tel: 011 406 7390 Email: Hlulani@joshco.co.za	PERFORMANCE MANAGEMENT WORKSHOP FOR JOSHCO STUFF	Closing Date: 01/03/2019 Closing Time: 12:00 pm

## 1. PREAMBLE

JOSHCO, was created by the City of Johannesburg as one of its preferred implementing agents for social and institutional housing developments and management of rental accommodation for low income earners within the Joburg metropolis.

JOSHCO is active in developing new and improving existing affordable rental housing for the residents of Johannesburg, the company has utilised its capital budget for the development of infrastructure, for the refurbishment of existing buildings and the conversion of hostels into liveable spaces. All of these are for the sole purpose of occupation by leasing tenants.

## 2. SCOPE OF WORK

Prospective service providers are hereby invited to submit quotations/proposal in accordance with the specification detailed below.

- ✓ Workshop facilitation on :
- ✓ Coaching
- ✓ Mentoring
- ✓ Scoring
- ✓ General application around performance management
- ✓ Rewards and incentives
- √ Provide workshop package
- √ Feedback report

Directors: Mr. Tumelo Mpho Mlangeni (Chairperson), Mr. Christopher Dyani (Acting CEO & ED), Ms. Nontobeko Ndimande (CFO &

Mr. Thabo Motloung (NED), Ms. Nompumelelo Hlatswayo (NED), Mr. Kevin Wall (NED), Mr. Mongezi Ntanga (NED), Dr. Wellington Twala (NED), Ms. Noluthando Molao (NED), Mr. Nyambeleni Tshindane (NED), Ms. Livhalani Nemaungani (Acting Company Secretary)

## 3. ADMINISTRATIVE COMPLIANCE

- a. Valid Original SARS Tax Clearance Certificate
- b. Company Registration Documents.
- c. Up to date municipal account/statement for both the company (not older than 3 months). In case where a bidder is a lessee, a certified copy of a valid lease agreement must be supplied.
- d. Proof of banking Cancelled Cheque or a valid letter from the Bank (not older than 3 months).
- e. B-BBEE Certificate (You will forfeit points allocated to B-BBEE if the B-BBEE certificate is not supplied).
- f. CSD Registration Documents.
- g. Completed JOSHCO Supplier database form

## 4. Evaluation in terms of PPPFA 2017:

This bid will be evaluated and adjudicated according to the 80/20 preference point system, in terms of which a maximum of 80 points will be awarded for price and 20 points will be allocated based on the B-BBEE status level certificate.

Breakdown of points:

80/20 Preference Point Components	Points
Price	80
B-BBBEE level contribution	20
Total	100

Joshco seek to provide an effective and efficient procurement service to its stakeholders through procurement best practices and optimal resource management, in compliance with the JOSHCO's Supply Chain Management Policy and relevant procurement regulatory framework. JOSHCO is committed to affirmative procurement consistent with the South African Constitution and the approved DTI Codes of Good Practice issued in terms of the BBBEE Act No. 53 of 2003 (as amended).

All prices must be **VAT inclusive and include all other related costs**.

Submissions must be hand delivered to JOSHCO head office (137 Sivewright Avenue, 1<sup>st</sup> Floor, New Doornfontein, 2094) in a sealed envelope – **PERFORMANCE MANAGEMENT WORKSHOP**/ 002/2019 Closing Date: 01/03/2019, Time 12:00pm

Should you not hear from us within 10 working days after closing date, please consider your proposal unsuccessful.

A complete document with MBD forms is downloadable on from JOSHCO website: <a href="https://www.joshco.co.za">www.joshco.co.za</a>

SUPPLY CHAIN MANAGER

JOHANNESBURG SOCIAL HOUSING COMPANY

Date: 20/02/2019

Directors: Mr. Tumelo Mpho Mlangeni (Chairperson), Mr. Christopher Dyani (Acting CEO & ED), Ms. Nontobeko Ndimande (CFO & ED),

Mr. Thabo Motloung (NED), Ms. Nompumelelo Hlatswayo (NED), Mr. Kevin Wall (NED), Mr. Mongezi Ntanga (NED), Dr. Wellington Twala (NED), Ms. Noluthando Molao (NED), Mr. Nyambeleni Tshindane (NED), Ms. Livhalani Nemaungani (Acting Company Secretary)